

Chesterfield Borough Council Equality Impact Assessment - Full Assessment Form

<i>Title of the policy, project, service, function or strategy:</i>	Parks and Open Spaces Strategy 2022 - 2030	
<i>Service Area:</i>	Leisure, Culture and Community Wellbeing	
<i>Section:</i>	Environmental Services	
<i>Lead Officer:</i>	John Ramsey	
<i>Date of assessment:</i>	May 2021	
<i>Is the policy, project, service, function or strategy:</i>		
<i>Existing</i>	Yes	
<i>Changed</i>	Yes	
<i>New / Proposed</i>	No	

Section 1 – Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?

By adopting this strategy, the Council will have:

- clear and transparent guidance and priorities for improving its parks and open spaces, to meet the needs of community attitudes and expectations in providing green space in the borough;
- evidence of local leadership on and commitment to parks and open spaces, to underpin bids for funding for their improvement;
- clear links to and co-ordination with the councils Council Plan and the adopted Local Plan;
- evidence and policies to underpin the negotiation of 'planning gain' for open space provision in association with new development;
- a developed hierarchy of parks and green spaces, with a framework for prioritisation and resource allocation for management and improvement with the basis for the development of investment-backed annual action plans
- improved accessibility to Chesterfields parks and open spaces.

2. Who is intended to benefit from the policy and how?

All residents of and visitors to Chesterfield.

3. What outcomes do you want to achieve?

Clarity for local residents and specific interest groups on the Councils vision and strategic direction for the provision, management and improvement of green spaces across the Borough.

Section 2 – What is the impact?

4. Summary of anticipated impacts. *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.*

	Positive impact	Negative impact	No disproportionate impact
Age	Yes	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long-term conditions	Yes	<input type="checkbox"/>	<input type="checkbox"/>
Gender and gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	Yes
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	Yes
Pregnant women and people on parental leave	<input type="checkbox"/>	<input type="checkbox"/>	Yes
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	Yes
Ethnicity	<input type="checkbox"/>	<input type="checkbox"/>	Yes
Religion and belief	<input type="checkbox"/>	<input type="checkbox"/>	Yes

Section 3 – Recommendations and monitoring

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

5. Should a full EIA be completed for this policy, project, service, function or strategy

A brief description of how the proposal has been developed to take into consideration protected groups, outcomes of consultation etc.

No disproportionate negative impact has been identified for any group with a protected characteristic. We consulted with the Chesterfield Equalities and Diversity Forum on the draft strategy and its themes.

Section 4 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	John Ramsey
	Date:	28/05/2021
Reviewed by Policy Service	Name:	Donna Reddish
	Date:	28.06.21
Final version of the EIA sent to Policy Service	Yes	
Decision information sent to Policy Service	Yes	